Leadership Coaching & Integration

WHAT BRINGS LEADERS HERE

A new role where the first months matter more than anyone says out loud. A decision that keeps circling without resolving. A team that responded to your predecessor differently than it responds to you. A stretch of leading where what worked before is no longer enough.

WHAT THE WORK LOOKS LIKE

We meet regularly, beginning with what is most relevant to your leadership and the goals we are working toward. I listen for what is happening beneath the situation, ask questions that test your assumptions and offer a perspective you may not have considered. For newly hired and promoted leaders, the early work covers reading the landscape, clarifying expectations, building critical relationships and establishing priorities. I also help leaders prepare for difficult conversations and moments when how something lands matters as much as what is said.

What you could gain

Clearer priorities and sharper judgment in situations that do not resolve on their own. Stronger relationships with the people whose trust you need. More confidence deciding before every variable is known.

Experience Behind the Work

Ongoing executive coaching with the chief executive of South City Foundation, now in its first year. I have also delivered leadership coaching to leaders across corporate, nonprofit and public sector organizations.

FROM A CLIENT

"Through thoughtful questioning, deep listening, and direct yet compassionate feedback, she helped me identify gaps and blind spots in how I was stepping into my role and supported me in addressing them with clarity, intention, and courage."

Rahkiah Brown · CEO, South City Foundation

Good people decisions begin with understanding, not assumptions.

Mari Melendez-Davis | Human Strategist and Professional Certified Coach
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