



The Woodlands Farm Trust

Farm and Conservation Manager

Essential Qualifications, Experience and Knowledge

- Minimum HND or equivalent in agriculture, countryside management, or related field OR the equivalent demonstratable experience.
- Minimum 3 years hands-on livestock management (cattle, sheep, pigs,).
- Experience of sustainable, regenerative, or nature friendly- farming.
- Knowledge of Countryside Stewardship (Higher Tier and Capital) and other agri-environmental schemes.
- Experience supervising volunteers or teams and working with community groups.
- Understanding of statutory farm compliance (DEFRA, APHA, H&S).
- Experience managing farm machinery and vehicles (including tractors).
- Valid driving licence appropriate to the vehicles on the farm.
- Appropriate livestock transport authorisations.
- Ability to maintain accurate records and manage farm administration.
- Experience of habitat management (e.g. grassland, hedgerows, ponds, woodland.)
- Relevant health and safety qualifications.
- Relevant livestock medication administration certificates

Essential Skills & Attributes

- Strong leadership skills.
- Display confident and effective communication with others
- Practical problem-solving and decision making.
- High standards of animal welfare and land stewardship.
- Ability to work independently and collaboratively.
- Commitment to education, conservation, and community access.
- Ability to manage multiple workstreams

Desirable

- Rare breed management (e.g. British White, Manx Loaghtan).
- Familiarity with ecological monitoring or wildlife surveys.
- Supporting educational activities.
- Understanding of organic certification processes.
- Experience in agroforestry, hydrology, or soil health monitoring.
- Involvement in working with CICs, charities, or community organisations.